MINUTES AND PROCEEDINGS OF A REGULAR MEETING OF THE BUTLER COUNTY BOARD OF SUPERVISORS HELD ON NOVEMBER 3, 2009.

Meeting called to order at 9:00 a.m. by Chairman Ken Oldenburger with member Karl Nelson present. Member John Zimmerman was absent.

Minutes of the previous meeting were read and approved as read.

Board considered Resolution re: Leave for Employees Impacted by H1N1 Influenza. Moved by Nelson, second by Oldenburger to adopt said Resolution as follows:

RESOLUTION NO. 677

LEAVE FOR EMPLOYEES
IMPACTED BY H1N1 INFLUENZA
2009

WHEREAS, the Butler County Board of Supervisors is in possession of the Butler County 2009 H1N1 Influenza A Plan as prepared by the Butler County Director of Public Health, and

WHEREAS, the Board of Supervisors supports said plan, certain flexibilities need to be established to protect Butler County Employees.

BE IT RESOLVED, that the Board of Supervisors hereby amends the Butler County Employee Handbook effective immediately, and continuing for the duration of the H1N1 Influenza Emergency, as follows:

9.2(a) Remove the maximum days an employee can care for a sick family member by striking "A maximum of five (5) days per year will be allowed for this purpose."

9.2(g) Replace "Sick leave shall not be granted in excess of the amount accrued" with: "Any employee who has exhausted all earned sick leave, vacation and compensatory time, shall be allowed to draw down sick leave they have not yet earned. Said sick leave shall be repaid as additional sick leave is accumulated."

BE IT FURTHER RESOLVED, that all employees of Butler County shall be notified of said amendments by delivering to each employee a copy of this Resolution.

BE IT FURTHER RESOLVED, that said amendments shall remain in force until such time as the H1N1 Influenza Emergency has ended or abated.

UPON Roll Call the vote thereon was as follows:

AYES: Karl Nelson, Ken Oldenburger NAYS: None

ABSENT: John Zimmerman

WHEREUPON the Resolution was declared duly adopted this 3rd day of November, 2009.

ATTEST: Holly A. Fokkena, County Auditor

Board acknowledged receipt of Manure Management Plan Annual Update for David Brinkman and DC Farms.

Moved by Nelson, second by Oldenburger to adjourn to Tuesday, November 10, 2009 at 9:00 A.M. Motion carried.

The above and foregoing is a true and correct copy of the minutes and proceedings of a regular adjourned meeting of the Board of Supervisors of Butler County, Iowa on November 3, 2009.