

**MINUTES AND PROCEEDINGS OF A REGULAR MEETING OF THE BUTLER COUNTY BOARD OF SUPERVISORS HELD ON DECEMBER 29, 2009.**

Meeting called to order at 9:00 a.m. by Chairman Ken Oldenburger with members John Zimmerman and Karl Nelson present.

Minutes of the previous meeting were read and approved as read.

Board met with Jim Willis and Amy Wilson, 1<sup>st</sup> Insurance Services, regarding health insurance premiums for March renewal. Also present were members of the Butler County Health Insurance Committee and Jim Norton, Clarksville, Iowa. Willis reported that United Health Care of the River Valley would be increasing the county's premiums by 13.9%. The Board indicated they would need additional time to determine how the increase would be shared between the county and the employees.

Board discussed the recommendations of the Butler County Compensation Board for salary increases for elected officials in Fiscal Year 2011. Present were Sheriff Jason Johnson, Treasurer Louise Squires, County Engineer John Riherd, Recorder Craig Franken, Assessor Deb McWhirter. The Board indicated they would need additional time to reach a decision.

After further discussion by the Board, Johnson, Squires, Riherd, Franken and McWhirter were called back to the Board room and the Board made the following proposal regarding health insurance:

The county will absorb the 13.9% increase in health insurance premiums beginning with the March 2010 renewal, holding the employee contribution at the March 2009 renewal level through February 2011.

The intent of the Board is that any premium increases for the March 2011 renewal are to again be shared between the employees and county as outlined in the minutes of January 30, 2007.

The county will further raise the partial self funding single deductible from the existing \$250 to \$500 effective January 1, 2010. This plan is administered by R.D. Drenkow.

It was moved by Nelson, second by Zimmerman to approve said proposal. Motion carried.

The premium contribution charts for non-union employees are as follows and are effective March 1, 2010 (February 2010 payroll deduction) through February 28, 2011:

**Plan A – Select Split Co-Pay with NO Chiropractic Benefits**

Deductible: \$750/\$1500  
 Out of Pocket Max: \$2000/\$4000  
 Coinsurance: 10% in only  
 PCP office copay: \$15  
 Specialist copay: \$30  
 Drug Card: \$10/\$20/\$35

Select	Total Premium	Employer	Employee	
A1	418.50	389.16	29.34	1-Employee
A2	857.10	797.27	59.83	2-Employee/Spouse
A3	792.23	738.18	54.05	3-Employee/Dep's
A4	1284.39	1194.72	89.67	4-Family

**Plan B- Select Split Co-Pay w/POS with NO Chiropractic Benefits**

Deductible: \$750/\$1500  
 Out of Pocket Max: \$1500/\$3000  
 Coninsurance: 10% in & 20% out  
 PCP office copay: \$5  
 Specialist copay: \$15  
 Drug Card: \$10/\$20

Select	Total Premium	Employer	Employee	
B1	463.19	394.62	68.57	1-Employee
B2	948.63	808.44	140.19	2-Employee/Spouse
B3	876.82	748.50	128.32	3-Employee/Dep's
B4	1421.54	1211.46	210.08	4-Family

**Plan C- same as Plan A Select Split Co-Pay but WITH Chiropractic Benefits**  
 (see above for medical benefits)

Select	Total Premium	Employer	Employee	
C1	422.58	389.66	32.92	1-Employee
C2	865.45	798.29	67.16	2-Employee/Spouse
C3	799.94	739.12	60.82	3-Employee/Dep's
C4	1296.90	1196.25	100.65	4-Family

**Plan D- same as Plan B Select Split Co-pay w/POS but WITH Chiropractic Benefits**  
(see above for medical benefits)

Select	Total Premium	Employer	Employee	
D1	467.71	395.17	72.54	1-Employee
D2	957.86	809.56	148.30	2-Employee/Spouse
D3	885.36	749.55	135.81	3-Employee/Dep's
D4	1435.38	1213.15	222.23	4-Family

Board then again proceeded to consider the recommendations of the Butler County Compensation Board. After discussion, it was moved by Nelson, second by Zimmerman to reduce the Compensation Board's recommendation by 100% to zero.

	COMPENSATION BOARD RECOMMENDATION	APPROVED
County Attorney	\$ 400	\$ 0
Sheriff	\$ 400	\$ 0
Treasurer	\$ 400	\$ 0
Recorder	\$ 400	\$ 0
Auditor	\$ 400	\$ 0
Supervisor	\$ 400	\$ 0
Budget Director	\$ 0	\$ 0

UPON Roll Call the vote thereon was as follows:

AYES: John Zimmerman  
Ken Oldenburger  
Karl Nelson

NAYS: None

It was further moved by Zimmerman, second by Nelson to approve a 0 % salary increase for non-deputy, non-union employees for Fiscal Year 2011. Motion carried.

Several step increases were discussed for specific employees with no final action by the Board at this time, however it was indicated that step plans would be finalized during the FY11 budget process.

Claims paid from December 2, 2009 to December 28, 2009:

Access Inc.,Mh Exp	6205.34
Accord Architecture,Design-Cthse/Sr	473.75
Aces,Licensing-It	4217.40
Ahlers & Cooney, P.C.,Prof Fees -Cthse	19.95
Airgas North Central,Suply-Sr	3121.09
Alliant Energy,Util-Sr/Cthse	50.85
Allied Manatts Group Llc,Rock-Sr	2129.17
Allison Farmers Feed & Grain,Envir Educ-Cc	105.00
Allison, City Of,Util-Sr/Dhs/Jail	117.86
American Tool&Engineering Inc.,Rev Loan	25000.00
Aplington, City Of,Util -Gen Rel	210.49
Backer, Roger,Twp Exp	80.00
Bauer Built Inc.,Tire-Sr	641.31
Bluhm Electric, Inc.,Tool-Sr	78.00
Brown Supply Co. Inc.,Suply-Sr	3169.70
Business Card,Sup-Ph/Cthse	469.60
Butler Bremer Communications,Tele -Cc	143.70
Butler County Public,Admin Fee-Eh	774.40
Butler County R.E.C.,Util -Cc/Sr	484.94
Butler County Solid,Disp Fee -Dec 09	17890.75
Calhoun-Burns & Assoc.,Rate-Sr	2001.10
Cedar Valley Community,Mh Exp	340.00
Central Iowa Distr.,Sup-Jntr	544.44
Clarksville, City Of,Util -Gen Rel	72.82
Control Service,Rprs-Cthse	1306.00
Cooper Motor Company,Car Exp-Cthse	60.35
Crescent Moon, A-1 Septic Solutions,Shop-Sr	75.00
Denny's Business Forms Plus,Sup-Jntr	76.61
Des Moines Stamp Mfg.,Ofc Sup -Rec	134.35
Dick's Petroleum Co.,Shop-Sr	71.08
Dillon Law Office,Rev Loan	5000.00
Dralle Plumbing & Heating,Rprs-Res Ctr/Cthse	141.00
Drenkow & Co, Rd,Self Funding	2302.86
Dumont Telephone Company,Tele	1918.07
Dunn, Julie,Rent-Pat	400.00
Eclipse News Review,Public	384.88
Electronic Engineering Co.,Tele -Dhs	13.00
Evans, Kent,Mh Exp	125.80

Exceptional Persons Inc.,Mh Exp	387.24
Faber, Elizabeth,Phep Rca-Ph	6666.66
Farm Plan,Maint-Cc	128.27
Fastenal Company,Suply-Sr	205.34
Fiscal Services Bureau,Indig Def Fund-Fy10	4541.00
Force America Inc.,Prts-Sr	469.02
Goodwill Industries,Mh Exp	1691.50
Greene Recorder, The,Public	360.73
Greene, City Of,Util-Sr	24.00
Hansell Ag Repair, Inc.,Saws-Sr	757.18
Harbaugh, Dds, Travis,Rev Loan	15000.00
Harken Lumber,Dev-Cc	426.19
Harold's Repair,Car Exp-Shf Admin	25.00
Hedican, Kathryn,Mh Exp	200.00
Hueneke, Jesse,Rent-Gen Rel	190.00
Ia Radiant Electric Heat, Inc.,Hdqtrs-Cc	51.35
Ikon Office Solutions,Equip Cont -It/Elctn	1819.00
Imwca,Wc Prem-Sr/Gb	8353.00
Interstate All Battery Center,Misc-Shf Invgtm	208.65
Iowa Division Of Labor Svcs,Boiler Insp-Cthse	50.00
Iowa Dot,Sign-Sr	104.50
Iowa Valley Comm College Dist.,Sch Of Instr-Ph	65.00
Isac,Dues-Fy2010	275.00
Issda,Misc-Shf Admin	420.00
J & C Grocery,Ofc Sup-Ph	10.14
J. Robert Hopson,Prof Fees-Actuary Fy10	1780.00
Jerry Roling Motors Inc.,Prts-Sr	57.28
Johnson & Son Tiling,Rprs-Cnty Farm	39701.55
Julien Care Facility,Mh Exp	1786.00
Kampman Electric,Maint-Cthse	301.60
Kesley Lumber,Lmbr-Sr	14.00
Kmart Store,Mh Exp	1358.77
Label City,Ofc Sup-Va	44.80
Landers Hardware,Suply-Sr	26.86
Larrabee Center Inc.,Mh Exp	4122.50
Lawler & Swanson P.L.C.,Lgl Rep-Chem Dep/Mh	99.55
Legislative Services Agency,2009 Ia Code	96.00
Liberty Square Care Center,Mh Exp	1915.80
Majewski's Tire Service,Tires-Sr	323.58
Mason-Lindhart Funeral Home,Burial Exp-Va	1500.00
Matt Parrott & Sons Co.,Sup-Cthse	49.16
Mental Health Center Of North,Mh Exp	243.00
Metropolitan Transit Authority,Mh Exp	181.44
Mid-America Publishing Corp.,Public	626.92
Midamerican Energy,Util -Cthse/Dhs/Sr/Gen Rel/Res Ctr	3426.84
Midwest Answering Service,Equip Cont-Ph	80.00
Miller Building Supplies,Misc-Trailer	278.64
Myers-Cox Co.,Bd&Care-Jail	69.85
Napa Auto Parts (Greene),Tool-Sr	7.69
Napa Auto Parts (P'burg),Suply-Sr	123.05
Niemann Const. Co., Paul,Maint-Cc	113.14
Norbys Farm Fleet,Sup-Cc/Sr	248.37
North Iowa Vocational Center I,Mh Exp	160.69
North Star Community Services,Mh Exp	1696.88
Northern Iowa Constr.,Clvt-Sr	141.50
Office Depot Inc.,Ofc Sup-Dhs/Atty/Treas	410.23
Office Elements,Suply-Sr	140.75
Paetec,Tele -Ema/Va/Cc/Sr/Mh	257.15
Parkersburg, City Of,Util-Sr	15.50
Pathways DbA Cedar Valley,Mh Exp	18874.60
Petroblend Corp.,Suply-Sr	2771.85
Phelps Implement,Gnds Maint-Cthse	13.98
Pitney Bowes Inc.,Ofc Sup-Dhs	361.48
Powerplan,Prts-Sr	873.04
Prairie View,Mh Exp	3129.91
Qwest,Tele -Pat/Atty	106.84
Regional Transit Commission,Mh Exp	357.00
Riherd, John,Exp-Sr	88.20
Rileys Inc.,Sup-Cthse	270.00
Ringheden, Janette,Rent-Gen Rel	140.00
Rodenbeck, Ed,Rent-Gen Rel	215.00
School Bus Sales,Prts-Sr	14.00
Schrage, Shari,Mlge - Pat	140.41

Shell Rock, City Of,Util -Gen Rel/Sr	50.79
Sidwell Company, The,Software Sup-It	720.00
Siechs Pharmacy,Mh Exp	1255.89
Siems, Maria,Mlge - Pat	113.04
Snap-On Tools Corp.,Tool-Sr	5.60
Sprayer Specialties, Inc.,Prts-Sr	209.43
St. Lukes Center For, Occupational Health,Test-Sr	144.00
Sterling Solutions Inc.,Software Maint-Va	450.00
Swanson, Dorene K.,Trans-Atty	3.00
Taylor Physical Therapy,Cont Svc - Ph	1360.00
The Pride Group,Mh Exp	977.70
Theis, Kevin J,Trans - Atty	14.50
Timmer, Tyanne,Mlge - Pat	206.69
Toner Place,Ofc Sup-Dhs	84.00
Trepp, Sara R.,Sch Of Instr-It	39.90
U.S. Cellular,Tele-Ph/Cc/Va	269.63
Ubben Oil Co.,Fuel-Sr	12138.66
United Healthcare Plan Of,Ins	3762.07
Univ Of Iowa Hygienic Lab,Well Test-Eh	350.00
Vander Haag's Inc.,Prts-Sr	90.00
Veridian Credit Union,Exp-Sr	194.43
Vogel Traffic Services,Rd Mark-Sr	40.00
Waste Management Of,Maint-Cc/Dhs	103.92
Wellsburg Ag,Fuel-Sr/Cc/Mh	12659.19
Wingfoot Commercial Tire,Tires-Sr	2041.00

Moved by Zimmerman, second by Nelson to adjourn to Tuesday, January 5, 2010 at 9:00 A.M. Motion carried.

The above and foregoing is a true and correct copy of the minutes and proceedings of a regular adjourned meeting of the Board of Supervisors of Butler County, Iowa on December 29, 2009.