

MINUTES AND PROCEEDINGS OF A REGULAR MEETING OF THE BUTLER COUNTY BOARD OF SUPERVISORS HELD ON OCTOBER 20, 2015.

Meeting called to order at 9:00 a.m. by Chairman Tom Heidenwirth with members Rex Ackerman and Rusty Eddy present. Also present were Sheriff Jason Johnson, Assessor Deb McWhirter, Recorder Janice Jacobs, Engineer John Riherd, HR/Finance Deputy Mindy Pecha, Stacie Brass, The Accel Group, Dave Ver Woert, Group Benefits, LTD and Fern Myers, Allison, Iowa.

Minutes of the previous meeting were read and approved as read.

Board met with Stacie Brass, The Accel Group and, Dave Ver Woert, Group Benefits, LTD to review 2016 Wellmark Blue Cross/Blue Shield Health Insurance Renewal Contract. Rates increased 4.33% with said rate increase to be shared by the employees and the County proportionately. Following discussion, it was moved by Ackerman, second by Heidenwirth to approve said contract. Motion carried.

Plan A – Blue Access – Base Plan

Deductible: \$750 single/\$1500 family
 Out of Pocket Max: \$2000 single/\$4000 family
 Coinsurance: 10% in network only
 PCP office co-pay: \$15
 Specialist co-pay: \$30
 Routine Vision Exam: \$15 co-pay
 Chiropractic Care: \$15 co-pay
 Drug Card: \$10/\$20/\$35

<u>Plan A</u>	<u>Total Premium</u>	<u>Employer</u>	<u>Employee</u>
1-Employee	606.37	545.73	60.64
2-Employee/Spouse	1,241.85	1,117.67	124.19
3-Employee/Dependents	1,147.86	1,033.07	114.79
4-Family	1,860.95	1,674.86	186.10

Plan B – Alliance Select

Deductible: \$750 single/\$1500 family
 Out of Pocket Max: \$1500 single/\$3000 family
 Coinsurance: 10% in network - 20% out
 PCP office co-pay: \$5
 Specialist co-pay: \$15
 Routine Vision Exam: not covered
 Chiropractic Care: \$15 co-pay
 Drug Card: \$10/\$20

<u>Plan B</u>	<u>Total Premium</u>	<u>Employer</u>	<u>Employee</u>
1-Employee	663.62	545.73	117.89
2-Employee/Spouse	1,359.09	1,117.67	241.43
3-Employee/Dependents	1,256.23	1,033.07	223.16
4-Family	2,036.65	1,674.86	361.80

Plan C – Health Savings Account

Deductible: \$2000 single/\$4000 family
 Out of Pocket Max: \$2000 single/\$4000 family
 Coinsurance: 0%
 Office Visit: Goes to Deductible
 Drug Card: Goes to Deductible

<u>Plan C</u>	<u>Total Premium</u>	<u>Employer</u>	<u>Employee</u>
1-Employee	499.21	506.71	37.50
2-Employee/Spouse	1,022.38	1,045.92	76.46
3-Employee/Dependents	945.00	965.92	69.08
4-Family	1,532.08	1,567.47	114.61

Board reviewed Quarterly Report of Sheriff and ordered placed on file.

Board approved claims as submitted.

Board acknowledged receipt of Manure Management Plan Annual Updates for JLH Finisher Farm; Wessels Finisher Farm and Steere West Finisher Farm.

Moved by Ackerman, second by Eddy to adjourn the meeting at 11:00 A.M. to Tuesday, October 27, 2015 at 9:00 A.M. Motion carried.

The above and foregoing is a true and correct copy of the minutes and proceedings of a regular adjourned meeting of the Board of Supervisors of Butler County, Iowa on October 20, 2015.