

MINUTES AND PROCEEDINGS OF A REGULAR MEETING OF THE BUTLER COUNTY BOARD OF SUPERVISORS HELD ON NOVEMBER 12, 2019.

Meeting called to order at 12:00 p.m. by Chairman Rusty Eddy with members Greg Barnett and Tom Heidenwirth present. Also present were Engineer John Riherd, Sheriff Jason Johnson, Recorder Janice Jacobs, Treasurer Vicki Schoneman, Calvin Rottink, Clarksville, Iowa and Bethany Carson, Mid-America Publishing.

Minutes of the previous meeting were read and approved as read.

Board and County Engineer John Riherd recognized Shane Schoneman on his retirement after 28 years of services to Butler County. Engineer Riherd thanked Shane for his years of service and remarked that "He is the guy that does things right."

Moved by Barnett, second by Heidenwirth to accept the recommendation of Engineer Riherd and approve a Utility Permit for Dumont Telephone service lines at 240th Street and Jackson Avenue. All Ayes. Motion carried.

Moved by Barnett, second by Heidenwirth to accept the recommendation of Engineer Riherd and approve a Utility Permit for Dumont Telephone service lines at 170th Street and Oak Avenue. All Ayes. Motion carried.

Board met with Assessor Michele Shultz to review Family Farm Tax Credit recommendations for 2019. Moved by Barnett, second by Heidenwirth to approve. All ayes. Motion carried.

Also present was Network Administrator Sara Trepp.

Moved by Heidenwirth, second by Eddy to approve the following:

RESOLUTION #947

WHEREAS, the County Social Services Mental Health and Disability Services (CSS) Region Board of Directors decide to consolidate into one employer of record January 1, 2020,

WHEREAS, Butler County is a member of the County Social Services Intergovernmental Agreement (28E) Section II Purposes, joint venture between counties established for the following reasons:

- (a) To efficiently and effectively provide the Mental Health & Disability Services mandated under sections 331.388 through 331.398 of the 2013 Code of Iowa for member counties. CSS may also provide other social services including but not limited to Medicaid Targeted Case Management, general assistance, children services, substance abuse services and any county funded social service program or county function as contracted from member counties.
- (b) To cooperate with local, state and federal human services agencies in providing an equitable social service safety net for individuals adversely impacted by disabilities across the region.
- (c) To engage such employees and to provide offices, equipment, machinery, buildings and grounds as are necessary to adequately perform the functions of CSS.
- (d) To contract with member cities, towns, counties, public or private persons, state agencies, firms and/or corporations for the provision of social services.
- (e) To collect payment for such services.
- (f) To receive and expend State, Federal, local and private grants and other monies which may be made available to the extent permissible under applicable State and Federal laws and under the rules hereinafter set forth, and as provided by bylaws pursuant hereto.
- (g) To engage in any other related activity in which an Iowa 28E organization may lawfully engage.

WHEREAS, the County Social Services Intergovernmental Agreement (28E) Section III Organization (j), d, viii. Employ or contract with persons or entities (including contracting with member counties for member county employees to provide services to County Social Services) to staff the needs of County Social Services; however, the terms of all employment or contracts for staff shall be approved by the County Social Services Board.

Butler County will transfer all furniture, equipment, and office supplies currently in designated CSS offices or for CSS staff use to CSS on January 1, 2020.

THEREFORE, Butler County will transfer employment of Sarah Janssen and Jane Freeseaman to the County Social Services 28E organization of which Butler County is a member on January 1, 2020.

UPON Roll Call the vote thereon was as follows:

AYES: Tom Heidenwirth
Rusty Eddy
Greg Barnett

NAYS: None

WHEREUPON the Resolution was declared duly adopted this 12th day of November, 2019.

ATTEST: *Lizbeth Williams*, County Auditor

Board met with Alan Stockdale, Parkersburg, Iowa to discuss his concerns regarding the County Attorney and Assistant County Attorney's salary and benefits package. Mr. Stockdale feels the Board should hire a part-time Assistant County Attorney at an hourly rate with part-time benefits to see cost savings.

Calvin Rottink was present for public comment. He lives on Ridge Avenue in Jackson Township. Mr. Rottink states that he has done more work on his road than the Secondary Roads employee assigned to that area and that the condition of the roads in the County are very poor. Besides his concern with the County roads, he is also concerned with the quality of employees Butler County hires and feels that overtime is abused by Secondary Roads employees.

Moved by Barnett, second by Heidenwirth to move to partial self-funding beginning January 1, 2020. All ayes. Motion carried.

Plans are as follows:

Plan A – Blue Advantage – Base Plan – Dual Funded Plan Design*

Deductible: \$2000 single/\$4000 family
 Out of Pocket Max: \$4000 single/\$8000 family
 Coinsurance: 10% in network only
 PCP office co-pay: \$25
 Specialist co-pay: \$35
 Routine Vision Exam: Preventive (\$0)
 Chiropractic Care: \$25 co-pay
 Drug Card: \$10/\$20/\$35

Plan A	Total Premium	Employer	Employee
1-Employee	772.95	672.47	100.48
2-Employee/Spouse	1,544.83	1,344.00	200.83
3-Employee/Dependents	1,430.67	1,244.68	185.99
4-Family	2,296.82	1,998.23	298.59

Plan B – Alliance Select – Dual Funded Plan Design*

Deductible: \$2000 single/\$4000 family
 Out of Pocket Max: \$4000 single/\$8000 family
 Coinsurance: 10% PPO / 20% Non-PPO
 PCP office co-pay: \$25
 Specialist co-pay: \$35
 Routine Vision Exam: Not Covered
 Chiropractic Care: \$25 co-pay
 Drug Card: \$10/\$20/\$35

Plan B	Total Premium	Employer	Employee
1-Employee	847.13	669.23	177.90
2-Employee/Spouse	1,696.74	1,340.42	356.32
3-Employee/Dependents	1,571.08	1,241.15	329.93
4-Family	2,524.46	1,994.32	530.14

Plan C – Health Savings Account

Deductible: \$2500 single/\$5000 family
 Out of Pocket Max: \$2500 single/\$5000 family
 Coinsurance: 0%
 Office Visit: Goes to Deductible
 Drug Card: Goes to Deductible

Plan C	Total Premium	Employer	Employee
1-Employee	709.95	636.04	73.91
2-Employee/Spouse	1,422.54	1,274.89	147.65
3-Employee/Dependents	1,317.15	1,180.63	136.52
4-Family	2,116.77	1,897.97	218.80

* For the 2020 plan year the county has implemented a dual (split) funded plan design. Insurance will be purchased from the carrier with a higher deductible and out of pocket and then self-funded down to the benefit level shown.

Board canvassed results of the City/School Election held November 5, 2019

Board approved claims as submitted.

Board acknowledged receipt of Manure Management Plan Annual Updates for A-P Pork.

Moved by Eddy, second by Barnett to adjourn the meeting at 2:33 P.M. to Tuesday, November 19, 2019 at 9:00 A.M. Motion carried.

The above and foregoing is a true and correct copy of the minutes and proceedings of a regular adjourned meeting of the Board of Supervisors of Butler County, Iowa on November 12, 2019.